



Statement of Ethical Values

The Home Care Association of New Jersey represents home care, hospice and community-based agencies and related businesses as we promote accessible, high quality skilled and supportive services that are delivered to people in their places of residence throughout New Jersey.

The Home Care Association of NJ seeks to promote an ethical corporate culture among all its members so that all internal and external relationships are grounded in the fundamental ethical values of autonomy, beneficence, non-maleficence and justice.

The members' policies should reflect these significant ethical values:

- ❖ Respect
- ❖ Dignity
- ❖ Fairness
- ❖ Impartiality
- ❖ Honesty
- ❖ Integrity
- ❖ Truthfulness
- ❖ Accountability
- ❖ Responsibility
- ❖ Caring
- ❖ Confidentiality
- ❖ Privacy
- ❖ Justice

The Home Care Association of NJ recognizes that situations do and will arise when ethical values conflict. The Home Care Association of NJ expects that each member organization has a process in place to deal with situations arising from conflicts based on ethical values.

It should be further noted that the Home Care Association of NJ's Board of Directors has developed and adopted the following policy:

For those cases where a member has been found guilty of fraudulent or abusive practice in an administrative agency or court of law, and/or whose license has been revoked or suspended for more than 30 days for fraud & abuse, and has not been approved for reinstatement to provide home health care and other services, membership status will be immediately terminated upon the receipt of formal documentation. The organization will be obligated to pay any outstanding dues.

I have received and read the Statement of Ethical Values and the above Policy on Fraudulent or Abusive Practice:

Signature: _____ Date: _____

Please Print Name: _____

Agency: _____

This page must be signed and returned with your application and dues payment

Home Care Association of NJ ▪ 485 Route 1 South, Suite 210 ▪ Iselin, NJ 08830

Thank You!